



SPA at IU Journal

Student Personnel Association at Indiana University



2016

***Journal of the Indiana University
Student Personnel Association
2015-2016 Edition***

Indiana University Student Personnel Association Officers	ii
Editors and Advisors	iii
Letter from the Editors	iv
The Impact of Student Organizations on Sense of Belonging for International Students <i>Susan Gieg, Liliana Oyarzun, Jake Reardon, & J. Corey Gant</i>	1
Performance Funding 2.0 <i>Michael B. Leonard</i>	15
Environmental Assessment of Alumni Hall at Marian University: Building Community Through Constructed Environments <i>Elizabeth A. Pence, L. Noel Pietruszka, & Linden B. Spalding</i>	29
If They Come, We Will Build It: The Creation of the Office of Afro-American Affairs at Indiana University <i>Megan Bottoms</i>	49
Using Knowledge of the Brain to Address Racism of College Students <i>Susan N. Gieg</i>	63
Bridging the Gap: Building Meaningful Connections after the Groups Scholars Program <i>Brittany Collins, Danita Dolly, Michael B. Leonard, & Jace L. Whitaker</i>	71
An Examination of Student Protest in the Late 1960's: A Case Study of San Francisco State and UC Berkeley <i>Susan N. Gieg & Emily C. Miller</i>	84
Understanding Sense of Belonging among Undergraduate Latino Men at Indiana University Bloomington <i>Matthew D. Cramer, Carley C. Cruz, Monique M. Ellefson, Rafael V. Gonzalez, Kyle P. Hovest, & Stephania J. Rodriguez</i>	98
HESA Gift and Giving Information	112

STUDENT PERSONNEL ASSOCIATION AT INDIANA UNIVERSITY

Department of Higher Education and Student Affairs
School of Education
W.W. Wright Education Building, Suite 4228
Bloomington, Indiana 47405 (812) 856-8362 / 856-8364

Editors

Matthew D. Cramer & Kody K. Sexton

Review Board

Jessica L. Ashton, Cynthia Broderick, Kai-Wei Cheng, Monique M. Ellefson,
Susan N. Gieg, Rafael V. Gonzalez, Gabriella Graziano, Jimmy Hicks,
Elijah C. Howe, Keilah M. Johnson, Kevin Lewis, Jon Lozano,
Dawn M. Maynen, L. Noel Pietruszka, Jake Reardon, Antonio D. Robinson,
Tyler E. Rodibaugh, & Berenice Sánchez

SPA at Officers

	2015-2016
President:	Michael Johnson
Vice-President:	Hannah Cotton
Secretary:	Cheree Copeland
Treasurer:	Max Mattern
Dir./Programming:	Emily Reynolds
Dir./Relations:	Bailie Whittaker
Professional Dev.:	Courtney Hill
Dir./Outreach:	Allison LeClere Anthony Wright
Webmaster:	Berenice Andaluz Ruiz
Advisor:	Danielle DeSawal

SPA at IUPUI Officers

	2015-2016
President:	Michelle Leao
Vice-President:	Kelly Freiburger
Secretary:	Candace Henslee
Treasurer:	Stacy Abshire
Program Coordinators:	Kalyn Miller Lauren Spain

The Journal of the Student Personnel Association at Indiana University is published annually by the Student Personnel Association at Indiana University with support from the Higher Education & Student Affairs (HESA) Program. The Journal is produced expressly to provide an opportunity for HESA master's students to publish articles pertinent to the field of student affairs. The primary sources of funding for the Journal are alumni donations and support from the students and the HESA department. The important role that each of these contributors has played in the production of this edition is gratefully acknowledged and appreciated.

Journal Editors

1967: Ann Paloney & Michael J. Wiener
1968: Marily Liechty
1969: Dallas Bauman
1971: George C. Dehne
1972: Jane A. Lundahl
1973: Helen Mamarchev & Winnifred Weeks
1974: Elizabeth Brannon, Robert Ciesliki, Barbara Moudy, David Stacy & Dann Lobsinger
1975: Dann Lobsinger & Deborah Ann Alter
1976: Dianne Burnside & Richard Scott
1977: Susan Hopp, Frank Araiolo & Vince Carunchia
1978: Elizabeth A. Zavodny, Marc Kaplan & Jim Scroth
1979: Jim Scroth
1980: L. E. Wegryn
1981: B. J. Bischoff & Brian Pisaro
1982: Rodney P. Kirsch & Janet J. Wright
1983: Nedra Hartzell & Daniel Salter
1984: Susan Buffington & Diane Ledger
1985: Margaret O'Brien & David Stewart
1986: Lora Burnett & James Vander Putten
1987: James J. Holmen & James J. Hurley
1988: David J. Strauss & J. J. Thorp
1989: J. J. Thorp & Patricia Harned
1990: Patricia Harned & Diane Robinson
1991: Diane Robinson & Anne E. Spitler
1992: Anne Spitler & Lisa K. Mitchell
1993: Lisa K. Mitchell & Allison Block
1994: Allison Block & Melody M. Snyder
1995: Melody M. Snyder, Lisa P. Lourden, Kelli Kputska Smith & John Bean
1996: John Bean & Kelli Kaputska Smith
1997: Suzanne J. Mendoza, Jennifer Forbes & Alan Rose
1998: Jennifer Forbes & Ryan A. Forsythe
1999: Naraiah S. Broadus & Christopher R. Turner
2000: Brent Ericson & Jason Pontius
2001: Valerie A. Sarma & Kelly A. Kish

2002: Drew Griffin & Victoria S. Pasternak
2003: Victoria S. Pasternak & Tara L. Sherwin
2004: Matthew D. Nelson & Tara L. Sherwin
2005: Matthew D. Nelson & Ryan D. Padgett
2006: Laura J. Barnes & Ryan D. Padgett
2007: Laura J. Barnes & Lauren E. Morrill
2008: Eddie R. Cole & Lauren E. Morrill-Ragusea
2009: Eddie R. Cole & Autumn T. Harrell
2010: Autumn T. Harrell & Mark E. Houlemarde
2011: Mark E. Houlemarde & Tracy L. Teel
2012: Tracy L. Teel & Kelly L. Grab
2013: Kelly L. Grab & Stephanie T. X. Nguyen
2014: Stephanie T. X. Nguyen & Woody Lawson
2015: Bernard H. Lawson & Matthew D. Cramer
2016: Matthew D. Cramer & Kody K. Sexton

Advisors

1960-1977: Elizabeth Greenleaf
1970-1971: Wanda Deutsch
1972-1976: David Decoster
1977-1982: George Kuh
1983-1987: John Schuh
1987-1988: Don Hossler
1988-1989: Frances Stage
1989-1990: Don Hossler
1990-1996: George Kuh
1996-1997: Bruce Jacobs
1997-1998: Teresa Hall
1998-2000: Ada Simmons
2000-2002: Jillian Kinzie
2002-2004: Kate Boyle
2004-2005: Lori Patton
2005-2014: Danielle DeSawal
2015: Karyn E. Rabourn
2016: Danielle M. DeSawal

Letter from the Editors

Matthew D. Cramer and Kody K. Sexton

We are proud to present the 2014-2015 Journal of the Student Personnel Association at Indiana University (SPA at IU Journal), which is a publication of original scholarly works in the field of higher education and student affairs. The SPA at IU Journal has a long tradition of providing an opportunity for Higher Education and Student Affairs (HESA) master's and doctoral students to publish in a peer-reviewed public forum. First debuted in 1967, the Journal has also featured numerous articles by HESA doctoral students, alumni, and others associated with the program. To keep up with modern trends in technology and education, the Journal made the move to an online format in 2010 and is now available to a much wider audience through the IUScholarWorks database, a service provided by the Indiana University Digital Libraries Program. We are also proud to present the entire digital archives, which include original publications from 1967 to the most recent issue of the IUSPA Journal available on IUScholarWorks. We hope that you will not only enjoy but also be intellectually challenged by the excellent student scholarship you will find in the 2015-2016 Journal and on our IUScholarWorks digital archives.

This edition features articles relevant to higher education and student affairs, both past and present. The first article, "The Impact of Student Organizations on Sense of Belonging for International Students," offers a look into the impact that student organizations have on the sense of belonging of international students at Indiana University Bloomington. Next is "Performance Funding 2.0," which analyzes why some states have moved toward performance-based funding and how this change has impacted institutional behavior. The following article, "Environmental Assessment of Alumni Hall at Marian University: Building Community Through Constructed Environments," explores how one facility has contributed to student community at a small Catholic institution. Looking into the past, "If They Come, We Will Build It: The Creation of the Office of Afro-American Affairs at Indiana University" offers a historical perspective on the creation of the Office of Afro-American Affairs at Indiana University. The next article, "Using Knowledge of the Brain to Address Racism of College Students," takes a neurological look at racial bias, offering methods for altering automatic thoughts and racial bias in students. The article "Bridging the Gap: Building Meaningful Connections after the Groups Scholars Program" explores the experiences of students in a bridge program for underrepresented populations. What follows is "An Examination of Student Protest in the Late 1960's: A Case Study of San Francisco State and UC Berkeley," a historical piece that compares two California institutions during times of student protest. The final article in this year's Journal, "Understanding Sense of Belonging among Undergraduate Latino Men at Indiana University Bloomington," looks at how Latino men interpret their sense of belonging at a predominantly white institution.

As editors of this year's SPA at IU Journal, we would like to thank the 19-member review board, our graphic designer, the online publishers, and our advisor, Danielle M. DeSawal, for their generous dedication to creating a quality publication that upholds HESA's legacy of strong scholarship. Several months of time and effort are required from all who contribute to the Journal's publication, and for this, we are very appreciative. The Journal would not be possible without the continued support of the Student Personnel Association at Indiana University, financial contributions from alumni, and additional resources from the HESA program. With this support, the Journal is able to provide a unique opportunity for master's and doctoral students to showcase their scholarship and experience the publication process.

Journal of the Student Personnel Association at Indiana University

We hope you are as excited to read through the scholarship presented in this year's Journal as we are in bringing it to you. Please enjoy the 2015-2016 Journal of the Student Personnel Association at Indiana University!

Matthew Cramer is a 2016 M.S.Ed. candidate of the Indiana University Higher Education and Student Affairs program. He received his B.A. in History from Miami University. At IU, he worked as a Graduate Supervisor in Residential Programs and Services and has also completed a practicum with both the Association of College Unions International and the IU Office of Admissions.

Kody Sexton is a 2017 M.S.Ed. candidate of the Indiana University Higher Education and Student Affairs Program. He received his B.A. in English Literature from Bowling Green State University. At IU, he serves as a Graduate Assistant in the Career Development Center and as the Student Engagement Specialist in the IU School of Informatics and Computing.